



AP | **ALIN
PANGHIOS**
LAW OFFICE

LEGAL SUPPORT SERVICES

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We are located on Hermes Business Campus



WE CAN PROVIDE ALL LEGAL SUPPORT FOR YOUR BUSINESS

We are committed to providing exceptional legal services with a client-centered approach.

With a team of highly skilled professionals, we pride ourselves on delivering compelling, tailored solutions for individuals and businesses alike.

Our foundation is built on trust, integrity, and a relentless drive for excellence.

MEET THE TEAM →



ALIN PANGHIOS



He is an experienced lawyer, with 9 years of seniority in the legal profession and 14 years of seniority in the field of business support and other legal profession, during which time he developed his skills as an entrepreneur and a leader, laying the foundations of many business projects and educational projects.

HIS EXPERTISE

Over the years he developed his speaker talent as a litigator in court (solicitor). The areas of law that he is passionate about are the following:

- Real estate.
He provided consultancy for a lot of important international constructors and investors, having experience in FIDIC contracts too
- Civil and Commercial laws.
- Medical laws.
- Contracts drafting and negotiation skills.
- Dispute resolution.
- Arbitral procedures.
- International trading.
- Business set up.
- General fiscal and accountancy knowledge fit for business purposes.

ISABELA HAGIU



Isabela has been enjoying a long legal career for almost 12 years, having a vast experience in the procedure of setting up companies. Her experience is suitable for given companies consultancy, but she also enjoys notable results in her career as a solicitor.

HER EXPERTISE

Isabela is passionate about the following areas of law:

- Business set up.
- Labor relations.
- Debt recovery, insolvency.
- Protection of moral rights (the right to image, honor, and dignity).
- Criminal law–fiscal matters, white–collar crimes, etc
- Dispute resolution.
- Arbitral procedures.
- Family law.

GHIULFIDAN SAVIN



Ghiulfidan is a lawyer, native speaker of Turkish language with relevant legal experience with EU and Non-EU corporate environments and commercial relations. She is also a comprehensive synthesizer of complex legal issues and very well oriented towards pragmatic solutions for dynamic business challenges.

HER EXPERTISE

Ghiulfidan's ability to get in line with Business vision and approaches of the Clients allows her to navigate easily with complexity and precision throughout the following areas of law:

- Administrative Law.
- Energy.
- Data protection – GDPR.
- Capital markets law.
- Fiscal matters.
- Labor law.

Her experience recommends her to be both, a solicitor and also a barrister.

Stay compliant with all applicable special regulations.

Our experts will ensure you fulfill your obligations and minimize your risk exposure.

OF COUNSEL



Our office has many other specialized associate lawyers in specialized areas of law such as general crime law, fiscal and tax matters, the law for discrimination, maritime law, social dialog law, etc.

EXPERTS



Our office also has many collaborators from different types of business activities, such as consultancy, fiscal, and judicial experts, accountants, architects, designers, and insurance consultants.

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1

**OUR
APPROACH**

We believe in a proactive and personalized approach to legal representation. We understand that every case is unique, and as such, we invest the time to deeply understand the challenges and goals of our clients. We prioritize clear communication and transparency, ensuring our clients are informed every step of the way. By taking a comprehensive approach, we aim to resolve legal matters and build long-term, trusting relationships with our clients.

2

**OUR
VISION**

Our vision is to be the leading law office known for delivering innovative, client-focused legal solutions that create lasting value. We aspire to be a trusted advisor for individuals, businesses, and organizations, offering guidance through the complexities of the legal landscape. We envision a future where we consistently exceed our client's expectations by providing expert legal advice and fostering an environment of continuous growth, integrity, and social responsibility.

3

**OUR
MISSION**

Our mission is to provide high-quality and reliable legal services while upholding the highest standards of professionalism and ethics. We are dedicated to understanding the unique needs of our clients and delivering legal solutions that are both effective and sustainable. We strive to positively impact by solving complex legal issues, focusing on practical outcomes and client satisfaction. Our commitment is to offer legal guidance that empowers our clients, protects their interests, and helps them confidently achieve their goals.

We are not just your legal representatives,
we are your partners in navigating the complexities of the law.



With a clear vision, a client-centric approach, and an unwavering commitment to excellence,
we are here to support you every step of the way.



Whether you're facing a legal challenge or seeking proactive guidance, we'll provide the insights and
solutions you need.



TO FULFILL THAT PURPOSE, ASK FOR A CONSULTANCY OFFER

IF YOU WANT TO MEET US

Or

IF YOU JUST NEED A SPECIAL OFFER



CONTACT US ON E-MAIL > OFFICE@PANGHIOS.RO



CHECK OUR WEBSITE > WWW.PANGHIOS.RO



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THANK YOU



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